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January 31st, 2022

The below statement is set out in accordance with the Sport Ireland Child Welfare and Safeguarding policy as well as our legislative requirements set out by Children First Act 2015. This statement is binding on all staff and club members.

Pembroke Wanderers Hockey Club provides sporting opportunities for young people through participation in provincial league teams and local hockey events. Pembroke Wanderers Hockey Club is committed to safeguarding children and to working under the guidance of safeguarding policies and procedures.

Staff working throughout the organization are committed to providing a safe and fun environment for our young people to develop.

Our Principles of Safeguarding Children from Harm:

This statement recognises that in accordance with legislation and the requirements of the Sport Ireland and Hockey Ireland Safeguarding policy, that the welfare and interests of children are paramount in all circumstances.

Pembroke Wanderers Hockey Club is established on a number of core principles: the *Needs of the child, Integrity and Respect; Environment, Equality, Fair Play, Welfare and Safety* in hockey. These principles underpin our rules, policies and procedures to ensure when children participate in our activities, they do so in a safe and enjoyable environment.

Risk Assessment:

In preparing this statement ***Pembroke Wanderers Hockey Club*** has completed a risk assessment of the potential risk of harm to children when they are participating in any of our games and attending our activities. The risks were reviewed under the following headings;

- Club and Coaching Practices;
- Complaints & Discipline;
- Reporting Procedures;

- Use of Facilities;
- Recruitment;
- Communications
- General Risk of Harm.

The Risk Assessment was undertaken on November 30th 2021. Pembroke Wanderers Hockey Club Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, The Children First: National Guidance for the Protection and Welfare of Children (2017), and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice.

Pembroke Wanderers Hockey Club has the following procedures in place as part of our Safeguarding framework:

- Procedures for the management of allegations of abuse or misconduct by staff or volunteers towards a child availing of our activities.
- Procedures for the safe recruitment and selection of staff and volunteers to work with children in our activities.
- Procedures for the provision of and access to child safeguarding training and information, including the identification of the occurrence of harm.
- Procedures for the reporting of child protection or welfare concerns to Statutory Authorities.
- Procedures for maintaining a list of the persons in the relevant service who are mandated.
- Procedure for appointing a relevant person.

All procedures/policies listed are available on request. The Designated Liaison person is **David Broderick**. The Club's Children Officer is **Keith Thompson**.

Pembroke Wanderers recognises that implementation of a Safeguarding Framework is an ongoing process. Our Hockey Club is committed to the implementation of this Child Safeguarding Statement and the accompanying child welfare and safeguarding policies and procedures that support our intention to keep children safe from harm while participating in our activities.

This Child Safeguarding Statement will be reviewed on or before January 31st 2024 or as soon as practicable after there has been material change in any matter to which the statement refers.

This statement has been published on Pembroke Wanderers website www.pembrokewanderers.ie and displayed in a prominent place on the premises.

It has been provided to all staff, volunteers and any other persons involved with the service. It is readily accessible to parents and guardians on request.

A copy of this statement will be made available to Tusla and members of the public if requested.

Kind regards,

David Broderick

*Manager
Youth Hockey
Pembroke Wanderers*